

WORX-NEWS

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FEBRUARY/MARCH 2010

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public works

Department
Public Works
REPUBLIC OF SOUTH AFRICA

Editorial

It's 2010 and there has never been such a hyper about the new year as this one. But it's justifiable. This is our year, the year to shine and take our rightful seats amongst the countries of the world. 2010 is not about soccer alone but, it is the year we all been waiting for the end of the economic meltdown.

Also here at **Worx-News**, we couldn't be more excited as we have exciting plans for you our reader. In fact, starting with this issue, you'll notice some changes, we have gone back to our A3 size, while keeping our Official Magazine still a 16 pager.

We will also be bringing you more articles on the **10 Key Priorities of Government from 2009-2014**.

Have you forgot how did you behave during the year end function we have all the action in pictures for you.

We also had an exclusive interview with Mr Lucky Mochalibane: Chief Director Communication and Marketing about the future of **Worx-News**.

We will also be having more articles about our staff members who excel in what they do.



Remember this is our year of getting what you want. So stand a chance of winning good prizes of **Worx-News** promotional material only if you write to the Editor and tell us what you think about 2010. **Email your articles to petrus.sibiya@dpw.gov.za**

Keep on reading

Regards

Reggie Ngcobo
Editor-in-Chief

Clarion call for an efficient public service in 2010 and beyond



The advent of the year 2010 has firmly put the spotlight on South Africa for all the good reasons, depending on which side of the fence you are sitting. The world's eyes will be firmly on South Africa as the greatest soccer players and their supporters will be descending on these shores in June 2010 as 32 nations will be competing for glory as the world's number one footballing nation.

However that spotlight comes with responsibility, especially for the public service. The public service has a paramount role to play in the functioning of government, and without which there will be a total collapse of the state. That means Ronaldo will not be able to enter the country to dazzle us with his scintillating skills if his visa application is not processed; hooligans will have a free reign if the police service is lax. It therefore suffices to say that the public service is the backbone of this country and a world-class public service is crucial for the successful hosting of this spectacle called the 2010 soccer world cup.

One of the salient purposes of the world cup is the legacy that it will leave once the last tourist has left these shores. Forget about the roads that have been upgraded, new stadiums constructed or roads improved. The real question is where will the public service be after the world cup? Aptly put, what impact would the world cup have on the public servants and what legacy will it leave after the final whistle?

Will we be able to face our children and tell them that John Terry, Lionel Messi, Drogba or Kaka's visa application could not be processed because of our inefficiencies? This is a world stage for all South Africans

and especially the public servants to show the world that we walk the *Batho Pele* principles. Let us show the world that we as public servants embrace the values of ubuntu. Let us be a model to other nations that we serve with a smile, courtesy, provide the right information, among others.

Therefore, the successful staging of this spectacle lies in my hands and yours too. Let us be vociferous against poor service, both in the public and private sectors as the private sector is not immune from poor service. Let us be intolerant of our incompetent and lazy colleagues. We need to inculcate a culture among public servants of serving with dignity and respect. We must understand that the "South Africa works because of Public Works" ideology can only be realised if we all do our part, timeously and diligently. Those who are not prepared to change their attitude must either shape up or ship out!!!

This is a golden opportunity for all South Africans and Africans to showcase our country and continent to a throng of visiting supporters. We must embrace each other irrespective of our nationality. Let us all hold our hands and say never, never and never again shall it be that this beautiful land will again experience the oppression of one by another, to paraphrase former president Nelson Mandela.

Now that will be ayoba!!!

By Lesetja Toona

Lesetja Toona is Deputy Director in Financial Accounting Directorate at head office and writes in his personal capacity.



... is the official house journal of the Department of Public Works

It is a forum for discussion, debate and information for and about the Department, aimed at reflecting the Department's goals and objectives.

All employees are invited to send in articles, which may be of interest to the Department and its stakeholders.

Views expressed in *WorxNews* do not necessarily represent the views of management.

WorxNews would like to express its profound gratitude to all the Directors and Individuals who have given their sincere support towards the production of *WorxNews*.

Special thanks to the following Editorial Committee Members:
Motlhabane Skade • Lucky Mochalibane • Khomotso Gosebo • Tshuluzi Nkoana
Lindie Nemavhidi • Lunga Mahlangu • Thulani Ntombela • Reggie Ngcobo

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PUBLISHED BY:
Department of Public Works
Chief Directorate
Communications & Marketing

DPW explores experiences of women in construction

By Tshuluzi Nkoana



The 29th of January 2010 saw women contractors, stakeholders in the construction sector, community leaders and captains of the built industry converging at Alexandra Sports Complex for a roundtable discussion on experiences of women on construction sites and in the construction industry in general.

The event hosted by the Gender Unit was aimed at discussing problems that hinders transformation in the construction industry thus mapping a policy direction for the industry with more focus on women, youth and people with disability.

Setting the pace for the event, the acting Chief Director: Gender, Ms Ellen Hlatywayo

programmatic interventions in an effort to maintain a balance in the construction industry," Hlatywayo elaborated.

Addressing the colloquium, Deputy Minister Bogopane-Zulu said women were not new to the industry. Before the industry was commercialized, women used to build houses using mud while men enjoyed their traditional beer under the trees. "When the industry was commercialized, women were completely sidelined. We are gathered in this room today trying to claim our rightful place in the construction industry," the Deputy Minister remarked to a thunderous applause from the house.

"What are our experiences and how are we



as the drivers of transformation of the industry?" the Deputy Minister asked.

"These are some of the questions that we should be asking ourselves as we deal with the challenges of the construction industry. Let us put in place the response mechanism and deal with the challenges once and for all. We are not gathered here today to spend time together - we need results. We should be asking ourselves as to what our contribution is in turning the situation in the construction industry around? How best can we access opportunities from departmental programmes?" She said

The South African Women in Construction (SAWIC) representative, Ms Kile Kwinana in her address outlined some of the most common challenges women are faced with in the industry. She highlighted among others the social challenges that are mostly attributed to cultural and traditional limitations on women. She specifically highlighted a low self-esteem in women that makes them vulnerable to perpetrators. Due to this low ebb, women end up depending on men and thus exposing themselves to sexual and emotional abuse. She also highlighted fronting, financial challenges and lack of support, political indifference, HIV and AIDS infections as some of the challenges that

plaque this industry.

In her concluding remarks, the Deputy Minister assured the forum that the Procurement Strategy that the Department is busy finalizing would ensure that a certain percentage of opportunities in the construction industry were allocated to women contractors. She referred to infrastructure development as the backbone of the economy. "The future of the industry will be sustainable on condition that more and more young people enter the industry as older professionals exit the industry so that we don't have a gap. Let us go out there as women and grab opportunities available in the industry," she sighed.

In wrapping up the proceedings of the day, women contractors were given a platform to raise their concerns which were responded to by respective panelists who made presentations on the day.

The colloquium was preceded by a site visit to the Juskei River Bridge Project which is currently under construction, led by a woman contractor. While at the site, the Deputy Minister appealed to local contractors to involve local youth, especially students who are studying towards construction-related qualifications in their projects.



said the interventions aimed at addressing the frustrations and challenges of women in the construction field were long overdue.

Outlining the purpose of the round table discussion, Hlatywayo noted that: "The Department of Public Works, in an effort to formulate the construction policy, seeks to integrate valuable inputs of all the relevant stakeholders in the industry. It is in this meeting (colloquium) where the different stakeholders including our principals will make their contributions in an effort to try and incorporate them in the mainstreaming services offered by the Department.

"Inputs from the colloquium will subsequently culminate in the formulation of the construction policy. A comprehensive programme of action informed by the policy will lead to a series of

as Public Works going to record the voices of women in this industry? How much of the R800 billion allocated to infrastructure development is going to end up in the coffers of women contractors? What are we doing to ensure that as the Construction Industry Development Board (CIDB) we empower women to move from the bottom of the register, prepare them to get a piece of the cake (R800 billion)? What is it that we as Agrément South Africa are testing that will help women contractors to complete their projects faster? How much do we as parents encourage our young girls to enter the construction industry? What are the barriers that women come across so that we can work towards removing them? Is there a need to begin to engender the industry, if so where do we start? Do we start with the professional bodies or do we focus on us, Public Works



Interview with Chief Director: Communications & Marketing Mr Lucky Mochalibane- on the role & future of Worx-News

This is a one-on-one interview with Mr Lucky Mochalibane by Mr Reggie Ngcobo, the new Editor-in-Chief of Worx-News on the future of the department's publication.

Reggie Ngcobo -When you joined this department, what medium of communication between staff and management was in place and how effective was it?

Lucky Mochalibane - I joined DPW in 1999 and upon arrival, there was *Worx-News* in place. However, the publication had limitations, namely, often the content was irrelevant to the core business of the department, instead the publication appeared like a personal album as same persons would always feature and there was little attempt to reflect on the 5 P's of the department which are products, programmes, projects, policies and people. To me, the 5 P's are critical and central to the subject matter of any corporate publication. Actually, the highlight came shortly after 2004 when I received a letter from one of our staff members thanking us for her successful completion of a Masters Degree.

Throughout her studies, she used *Worx-News* as a reference. To me this confirmed that the publication had become relevant & positive. Also the regularity of *Worx-News* depended on the diary of the editor which was unpredictable much to the frustration of the readers. We decreed then that the publication will be published 10 times a year, from February to November, every month without fail and this has stuck. In terms of appearance, it also lacked ambience - it was just a dull copy.

RN-Worx-News- What changes did you come up with to make Worx-News what it is today?

LM- We benchmarked *Worx-News* against similar publications in other organizations both inside and outside of government. In 2002 we re-launched *Worx-News* with a focus on content, form as well as corporate governance. In short, we repositioned *Worx-News* and made it a full corporate publication reflecting the views of both management and staff.

RN-There has been a perception from some staff members that Worx-News as an official magazine of the department is more bias to management, what is your take on that?

LM- There is an element of truth to that perception and the reason being that we are battling to maximize staff participation in the compilation of *Worx-News*. Employees don't

want to participate; instead they would rather revert to writing letters of complaints and allegations to the editor. What we would prefer to see are contributions from our staff members talking about their experiences and achievements in the work place. We want staff to use *Worx-News* to raise issues that are critical, constructive and strategic, thus adding value to the business of the department.

Due to insufficient staff participation, the editorial team found itself having to rely more and more on the views of management, but that can change as long as there can be an enhanced participation from all, starting from your low level employees to management. For an example, there was an initiative by *Worx-News* called the DPW Community Builder - a column dedicated to staff wherein they were encouraged to tell us what they were doing in their spare time to enhance the quality of life in their communities. The response was dismal. With



the Mandela Day in place, hopefully we can still revive that spirit of focusing on our community development initiatives. We still need our staff to share with us the stories of their involvement in the communities.

RN - As I've said before that Worx-News has been like your baby that you watched grow from strength to strength, how does it feel to handover the baton to someone else?

LM - In my capacity as the Head of Communications, I have not been involved with the daily operations (coverage, compilation, editing and packaging) of *Worx-News* since the restructuring of 2003/04, except on consultative basis. I handed over the production of *Worx-News* to the new managers in the Unit. I was very much relieved to know that there will be a person who will give 100% to develop *Worx-News* as a brand, and ever since the handover, I have not been disappointed.

RN- What has been the support of Top Management in ensuring the survival of

Worx-News as a brand?

LM - It's a mixed reaction. Up to 2006, support from management was phenomenal, both in terms of resources and being allowed access to newsworthy information. *Worx-News* was allowed a glimpse into the programmes and projects of the department and we were also allowed access to policy making forums of the department. For us that was the **golden age** for Internal Communications in general and *Worx-News* in particular. However, since 2006 - 2009, we sadly experienced the setting in of the **dark ages** characterized by marginalization of Internal Communication, limitation of resources, and often a complete blackout with regards to accessing relevant information to share with staff (Mushroom Management Style).

However since 2009, there is a glimmer of hope that the new administration will prioritize communication in general and Internal Communication in particular since it has been the case before 1994.

RN -You've grown with Communication in this department, do you think

communication is being given the place it deserves?

LM-Yes, again I'm living on the shoulder of hope. I'm beginning to see certain shifts in thinking both by management and staff. However the struggle for freedom of expression and free flow of information is far from over. What gives us hope is that the new leadership has taken an interest in the role and relevance of communication.

Unless communication is frequent and instantaneous, it is a perishable product that becomes stale and irrelevant. The truth is that as communicators, we can only communicate to the extent that the department allows us. I have heard assertions that communications is not core to the Department. That is sad because in a developmental state communication is the core business of government and no efforts should be spared to make information **accessible, available and affordable.**

RN- What do you think is the role of

communication in these tough economic times that government and the department are facing?

LM- Communication thrives during challenging times because that is the period when you deal with anxieties and concerns (both real and imagined). At the same time it is during these hard times that you've got to motivate, mobilize and excite your workforce. Having said that, as communicators we are also managers and our management background teaches us that we need to plan effectively and efficiently with an aim of increasing productivity at a lesser cost to the organization (innovation and cost effectiveness).

Here is what we have done as *Worx-News* during the economic hardships in the department: We have agreed with the Chief Financial Officer (CFO) to cut costs and we settled on the following options we opted for to cut costs **a)** We agreed to reduce the print run of *Worx-News* from 3500 to 2000 mainly for the benefit of those employees who have no access to computers **b)** We have agreed to reduce the number of issues of *Worx-News* from 10 to 9 per annum.

However, we are not prepared to cut on quality and content of the publication. We have also taken a decision to retain the A3 format of the publication to benefit employees who are visually impaired but also to do justice to our stories which depict physical projects and other infrastructure buildings which have a high visual value.

RN - What is the future challenge facing Worx-News?

LM - The challenge we face is to align *Worx-News* to the vision of the department - how to manage a world-class medium. In terms of production, there is a need to invest in the latest technologies in the gathering, processing and production of information. We'll also need technologically advanced means and ways to disseminate and distribute *Worx-News*. I still want to see a very effective *Worx-News* published online with improved standards of journalism for the publication to remain competitive.

In as far as content goes, *Worx-News* should be given access to report on latest policies, executive decisions which impact on staff as well as the work that the Department is doing in the public domain to promote growth, development & transformation. In the spirit of outcomes-based approach to government performance, the publication and its sister *WorxFlash*, will have to now and again focus on the altered states of affairs in the communities once Public Works has intervened. We should through our journalism and journals, be asking if our investments are making a tangible changes in the lives of South Africans. Until then, the work of internal communications will be akin to winking to your friend in the dark - an action of no consequence.

Free State Has Done It Again!

By Aubrey Moholo

For the second time in a row, the Bloemfontein Regional Office hosted successfully, a 10-day Social Sector Accreditation Theory Training for four emerging training providers in the social sector who hailed from the Free State, Northern Cape and Eastern Cape.

The first training for emerging training providers in the enterprise development was held in October 2009, while the second training in the social sector was held from 09 to 20 November 2009.



The Social Sector accreditation theory training is one of the training sessions that has been planned under the Expanded Public Works Programme (EPWP) Emerging Providers Capacity Programme aimed at capacitating the non-accredited emerging training providers to register with specific Services Setas in order for them to become accredited training providers. The programme also provides accredited courses to the beneficiaries so that the qualifications they receive are accredited and recognized should they want to study further with other institutions.

Addressing the emerging providers during the training was Ms Masego Tshabalala EPWP Programme Manager for Free State and Northern Cape who highlighted the

challenges that led to the initiation of this programme.

In her presentation, Ms. Tsholofelo Pooe, Director EPWP Training Support highlighted the expectations that the programme aims to achieve, with the main focus on the roles and responsibilities of both the lead and the emerging providers. Ms Winnie Swartz EPWP Social Sector Manager for Northern Cape did a presentation on the social sector.

EPWP Excels In Job Creation

By Mmuso Pelesa

The concerted effort by the government to protect the poor against the adverse effects of unemployment and lack of income, have been further bolstered by the announcement in President Jacob Zuma's second State of the Nation Address that the Expanded Public Works Programme (EPWP) has, between April and December 2009, created 482 742 which represents 97 percent of the 500 000 work opportunities promised in June 2009's State of the Nation Address.

The sector breakdown of work opportunities created under the EPWP was as follows:

Infrastructure Sector	217 527
Environment and Culture Sector	66 040
Social Sector	165 466
Non-State Sector 3	33 709
Total:	482 742

Since its launch in 2004, the Expanded Public Works Programme has always been positioned by government as an anti-poverty intervention designed specifically to target with job opportunities those marginal sectors (i.e. poor, unemployed and unskilled) of the population that were neither absorbed by the labour market nor protected by the social security network.



The programme not only has a range of defined and measurable goals, but aims to restore the dignity of the unemployed by creating opportunities for them to be exposed to a working environment while speeding up the delivery of crucial services and infrastructure that has a positive impact on people's lives. EPWP continues to be an innovative programme that involves communities in addressing their socio-economic challenges.

According to the Minister of Public Works, Mr Geoff Doidge, the challenge of alleviating poverty and unemployment remains a key priority of our government and through the EPWP, the government is consciously intervening on delivering the needed infrastructure, environment & social services and at the same time provide opportunities for the unemployed to earn an income through productive work while contributing to their communities. Given that the programme pre-dates the Global Economic Crisis as it was launched before the recession, the 500 000 target set for December 2009 by the President was an urgent response to counter the impact of a contracting economy.

However, international experiences dictates that now, more than ever, there is mounting pressure on creating public works programmes and scaling up existing ones to counter the long term effects of unemployment.

Moving forward, the EPWP recognizes the vital fact that for a developing country that is attempting to grapple with its high levels of structural unemployment and associated poverty, a public works programme will be necessary to ensure that work can be created for the most disadvantaged in society. This is a necessary intervention of the government to address poverty, contribute to the attainment of the Millennium Development Goals and mitigate the structural impediments to job creation.

Fourteen (14) learners scoop cum laude's at EPWP graduation

By Tshuluzi Nkoana



In an effort by the National Department of Public Works to create more job opportunities through the Expanded Public Works Programme, 375 learners recently graduated as Social Auxiliaries.

At this graduation ceremony held at Father Smangaliso Community Hall in Soshanguve outside Tshwane, 14 learners received cum laude's. The learners completed their training under the EPWP Social Sector conducted in different parts of Gauteng.

The announcement of the 14 cum laude students provoked ululation and jubilation from the fully-packed Father Smangaliso Hall.

Addressing the audience, Provincial Health and Social Development Deputy Director-General (DDG), Ms Shoki Tshabalala applauded the graduates for their hard work and dedication during the training.

"Go out there and do what you have been trained to do, for there is a lot of work waiting for you. Be catalysts of change and do the right thing at the right time. Be ready to change the Social Sector for the best. We need people who are capacitated to fight the social ills in the sector. We need to find best ways of working together with the communities to fight the scourge of HIV and AIDS," said Ms Tshabalala

"The success of the sector is paramount in addressing the challenges that we are facing as the nation." She told the graduates that the Department recognizes and appreciates their hard work. "As a country we are still faced with the challenges that we inherited from the past, which includes poverty,

inequality and unemployment. We must do all we can to reverse these social ills," she emphasized.

"What distinguishes us from other sectors is that we work directly with the people. Service delivery is key in this sector as people need education, health and social services. The sector does not only create jobs, but also serves as a platform to relieve the marginalized and the excluded," Tshabalala remarked

The Deputy Director-General told the audience that the sector was operating in 16 Government Departments to ensure service delivery. She said the focus of the sector was to promote social values and solidarity, social development and building social trust.

Ms Tshabalala preached the spirit of Ubuntu and emphasized to graduates that by joining the social sector, they were entering the field of volunteerism.

The highlight of the day was when the graduates took an oath to serve their communities with dedication and commitment. The Department of Public Works was represented by Ms Buyiswa Sibeny and Ms Lungile Zuma who awarded graduates with their certificates.

The graduates were reminded of the slogan: "TELL NO LIES, CLAIM NO VICTORY AND INVOLVE THE PEOPLE".

The ceremony ended with attendees observing a moment of silence in remembrance of two students who passed on during the training.

Scrap Containers Used To Foster Relations With Tristan Da Cunha

By Mustakim Gierdien

With the maintenance take-overs taken to Gough Island in the South Atlantic, the ship accommodates passengers who travel to and from an island called Tristan da Cunha. This island has been declared the remotest inhabited island in the world and the SANA Programme (to which the National Department of Public Works (NDPW) is a stakeholder) is obliged to 'stop over' for 48 hours for the 'release' of passengers and much needed supplies.

Since NDPW maintains the Scientific Research Base on Gough Island (and elsewhere of course), sourcing of materials, particular building sand and stone materials remains a challenge. To maintain the aesthetics of the island, it is necessary to source materials that enhance the fabric of the island hence, sand and similar types of

materials which is to be found in the immediate areas of the scientific base, is probably the best to be used when building projects are being executed.

It is with this in mind, that the old containers (which are scrap) previously utilized to cart materials back and forth from Gough Island were donated to the island of Tristan da Cunha to serve as cargo containers for NDPW when sourcing building materials for Gough Island. Lest I say that we should build on the small steps we've made in strengthening ties with Tristan da Cunha but rather, use this as a stepping stone toward relationships that would better serve our commitment to our client in 'preserving' the natural environment in and around the Scientific Research Base to be found on Gough Island.



Minister Doidge Thanks The EPWP Staff For Their Hard Work In 2009

Lesego Moretwe



The Independent Development Trust (IDT) together with the Expanded Public Works Programme (EPWP) personnel gathered at the IDT Glenwood Office park in Faerie Glen, Pretoria and officially bid farewell to each other for the festive holidays.

The IDT which is the strategic support partner and the implementing agent of the EPWP hosted the joint breakfast meeting where the Minister of Public Works, Honourable Geoff Doidge (MP) and the chairperson of the IDT Board of Trustees, Ms Pumla Radebe thanked all the officials for their unwavering hard work and equally appreciated the commitment they displayed in upholding their respective mandates during the year 2009.

Minister Geoff Doidge expressed his gratitude to all who contributed towards the success of the EPWP and urged them to continue working hard in executing their duties as expected in making the difference in the lives of South Africans. The Minister particularly extended his gratitude to the EPWP Data Capturers for ensuring that all the EPWP information, including the figures relating to work opportunities created are correctly captured. "I convey a heartfelt thank you to all of you for the work you have done." Minister Doidge further wished the officials a happy and peaceful 2010 where he expects them to come back re-energised and ready for the new challenges.

One of the Data Capturers, Mr Milowa Nodangala thanked the Department for giving them an opportunity to serve the country by capturing EPWP data on job opportunities. He further assured the Department that they will do their best to contribute to the vision and mission of the EPWP.



Internal Audit and Investigation Services - Fraud and Awareness Campaign Being an Ethical Public Servant

By Matomo Mabatja

In order to promote a high standard of professional ethics in the workplace, public servants must be encouraged to think and behave ethically.

How does one become an ethical public servant? It is imperative to define what is meant by the phrase 'ethical behaviour' before the question posed is answered.

Ethical behaviour can be defined as conduct that is beyond reproach and is in accordance to the laid down standards of a society, organisation or institution. From the definition above, we can then infer as to how does one

become an ethical public servant? By using words made famous by an American President "Yes, We Can".

An ethical public servant ensures that his/her behaviour in the workplace is characterised by honesty and fairness when executing his/her tasks. He/she also ensures that he/she act in the public interest.

In assisting public servants to foster an environment favourable to promoting ethical behaviour, the Public Service Commission (PSC) developed a Code of Conduct for the Public Service. The Code of Conduct

addresses the relationship of the public servant to the Legislature, the Public, other employees and to his/her professional conduct. The PSC has since developed and distributed a booklet precisely titled "Explanatory Manual on the Code of Conduct for the Public Service".

It is very important that all officials of the DPW familiarise themselves with the contents of the Manual. This Manual does not only spell out what is expected of them but also seeks to assist public servants to apply ethical reasoning to ethical challenges in the workplace.

Lack of ethics in the workplace is one of the major causes of Fraud and/or Corruption, which is detrimental to our stakeholders.

It's a free call - make it - Blow the whistle on Fraud and Corruption.

National Hotline: 0800 701 701

For internal reporting officials can call: Acting Chief Audit Executive (CAE) Ms Neo Matolo @ (012) - 337 3224.

Year End Functions - In Pictures





DPW Extends its Generosity to the S.A. Airforce

By Mustakim Gierdien



High security areas on the Overberg Air Force Base needs a constant supply of electricity to minimize security risks at the base.

It is for this reason that the Cape Town Regional Office donated two used generators to the Overberg Air Force Base.

The generators are targeted for Airforce entrance points to serve as alternative power sources in the case of power outages.

According to the Cape Town Regional Office: "The need for alternative power sources to operate the main entry gates as well as the guard hut next to the Test Flight and Development Centre triggered this intervention and that is when the Cape Town Regional Office came to the party and assisted the Air Force Base."

glad to have assisted and we further maintain that through constant communication with our clients we aim to meet all our clients' needs."

The two donated standby generators were received on behalf of the Overberg Air Force Base by Flight Sergeants Oosthuizen and Dreyer.

"As the Cape Town Regional Office, we are



Embrace Key Control Awareness

By Elliot Monyadi

The current situation of members losing and leaving their office keys at home indicates a serious concern on the general laxity of key control and security within the department which has resulted in the loss of state assets. The Directorate Security Management Services urges once more that all DPW members must comply with the following security key control procedures as part of Key Control Awareness:

The primary purpose of key control is to inform staff and managers of those essential requirements for protecting the assets of the institution, of which the most important are people, property and information.

Always carry your office key with you, treat it like your wallet, home keys, car keys, cell phone etc.

- Key security is a daily activity, we lock our houses every morning when we come to work, we lock our cars, while driving and even when they are parked, we lock our offices, when they are unoccupied and we even lock our luggage while traveling by an airplane.
- Always lock your office when you go out, even if it is for a short period;
- Always lock away sensitive documents and valuable personal items;
- Never leave cleaners or contractors unattended in your office;
- Do not leave visitors or strangers wandering about, ask them how you could help them;
- Comply with security regulations and procedures;
- Report security breaches and incidents to members of Security Directorate;
- All recipients of departmental keys have the responsibility of safeguarding the keys issued to them and to prevent the unauthorized transfer of keys to third parties (friends)
- The keys must never be left on the door of an office after it has been opened, but should rather be removed and held by the person responsible for the key during working hours. This will prevent unauthorized persons from obtaining the keys.
- The loss or suspected loss of any key is to be reported to the security directorate or security control room immediately and a written statement setting out the facts and circumstances of the loss is required. The replacement cost shall be determined by the manufacturer. Any lost keys found within the building should immediately be reported to security directorate or security control room.
- Upon termination of service, failure to return the key will be included on the departmental liability form.

We painfully regret the occurrence of opportunistic crimes and we will work tirelessly to prevent the re-occurrence of such incidents. The multi-tenant's occupants must consistently adhere to this prescription because of the nature of their accommodation.

IDT present its report at the state-of-the-art school

By Tshuluzi Nkoana



The Independent Development Trust (IDT) presented its 2008/09 annual report to Hosi Tinyiko Lwandumani N'wamitwa at its newly built state-of-art Sevwengwana High school in Mavele village in the greater Tzaneen Municipality recently.

The presentation of the annual report had special significance as the IDT also announced its seventh unqualified audit report by the Auditor-General. Not only that, the venue - Sevwengwana High School where the event was held is one of the schools built by the IDT. The IDT was appointed as the implementing agent and funded half of the project through its Eradication of Mud Schools Programme. According to the IDT CEO, Ms Thembi Nwedamutswi the IDT received its seventh year of clean audit report while also delivering a massive ever seen project in the province which amounted to R48 million. The IDT partnered with Limpopo Department of Education to complete the project, she said. The school was built in Mavele village in the Mopani district in the area of Chief Tinyiko Lwandumani N'wamitwa and caters for 960 learners as per the Education curriculum.

The black-owned construction company - Matakanye Construction was appointed to deliver the project. The company delivered the project within 7 months, way ahead of the scheduled 12 months. Matakanye Construction was groomed by IDT and has since been elevated to grade 7 of the CIDB register. The project impacted positively on Mavele village as it created a number of employment opportunities for the local people. The project employed 211 youth, 274 women and a total of 258 local labourers. All in all the project created 743 job opportunities.

The school comprise of 24 classrooms, an administration block, a multi-purpose hall, 6 enviroloo toilet blocks and a fencing wall. The school also has a science laboratory with advanced equipment, a biology laboratory, a library and a computer lab, among others.

The Mavele event was characterized by song, dance and ululation as the community welcomed the IDT annual report and appreciated the school project.



Tzaneen Correctional Services gets a new shape

An estimated amount of R 191 956,707 82 will be spent on construction of correctional service facility in Tzaneen. This was revealed during a site hand over to the contractor meeting held recently.

The project set to replace the old structure next to the constructed site. The agreement between the Department and the Contractor Karen Kula Contract will see the local community benefiting from the project in terms of work opportunities. The facility will be able to accommodate 494 inmates.

A female contractor Karen Hoffman is expected to deliver the massive project. This new project will bring a relief to the Tzaneen Correctional facility which operated under old structure. The project will also favour the local communities as far as skills transfer and job opportunities are concerned.



Old Correctional Services building



20th anniversary of Mandela's release

life. I will never forget that day because the entire community was singing praises of what Utata Mandela has done for South Africa.

I confidently stand here today and I am very grateful of what Utata, my uncle and all those who died during the struggle have done for us. I am sure that my son will live a much better life than me.

Tebogo Motheohane

Growing up in a rural area of Maphumulo, politics was not rife in our community and nobody told us or taught us about politics. Even the radio which we relied on for information was opened once in the evening because the batteries will be finished or run flat and we won't be able to listen to stories (a radio play).

I remember chanting songs like "Oliver Tambo thetha no Botha akhulule uMandela" in our primary school. I didn't know who was Mandela or OR Tambo then. It was only in 1990 when I came to know that Mandela was actually still a living being and he was arrested many years ago. I remember Mom telling me that she herself doesn't know him because he was arrested when they were still very young. I saw him on the newspaper for the first time on that week, and that paper came with mom from King George IV hospital where she was admitted for TB for many months. She couldn't read English, neither could I, but she bought the paper to show us the picture of the great man who sacrificed his life for the people. You couldn't celebrate that in KwaMaphumulo because of the tense situation then between political parties. My mom asked us not to talk much about it and we didn't understand what she meant by that anyway. It took me another few months before I saw him on TV for the first time.

Looking back now I can realize that it was important for me to celebrate the release of the man who put food on my table and that of my family. To me he is like a Messiah who went to jail for us to be free. I feel he is most celebrated outside the country than here, similar to what happened to Jesus Christ. We do not realise how special he is (the way it should be) because we are leaving with him. I think our next generation will celebrate him even more because they will be reading about him unlike us who breathe the same air with him. We need the intellectuals who will spread the 'word' of Mandela, market it so it can be part of our daily lives. We need a country where there will be no blacks and whites, but human-beings. We all have to try our best to implement his belief, yes it cannot be done over night but it's worth the try. We salute all the people who fought for our country to be free both black and white).

*Viva the spirit of Mandelasm Viva!
Thank You.
By Johannes Mnyandu*

I felt elated when the news broke, after years of relentlessly waiting. I was over the

moon when I heard that on 11 Feb 1990 "Intonga emaxoloxo, eyaxolela ukuqamela ngenqindi esiqithini, yona yatsicela esifubeni, ithsikilele umbuso wegcululwana lwamabhulu" the Old Man (ubawo uMadiba) will be released. Unfortunately I was as far as Mthatha, so I was only dependent on the TV to watch the proceedings of the day. I was glued to the TV until the moment came. I was inspired by his words when he said: "it is an ideal which I hope to leave for and to achieve. But if needs be, it is an ideal for which I am prepared to die."

*Regards
Singatha*

The release was a blessing; we would not be working for Public Works as black managers. We were not allowed to buy in big towns without carrying compasses or a letters written by our white bosses. One could not buy alcohol from the local pub or bottle store. We use to drive to Lesotho or Swaziland to drink and drive back and it was a risky business that would easily lead to one being caught and charged for drunken driving.

By Khathu Muthivheli

It was a Sunday afternoon. I was this young 13 year-old village boy who doesn't know much if not nothing about politics. I only knew about this special man called Nelson Mandela whom people were not allowed to talk about or wear t-shirts with his pictures in 1986. Our elder brothers and sisters were singing liberation songs mentioning his name. On that day, I was glued to my TV (Telefunken) and wanted to see the main man for the very first time. Wives, husbands, brothers and sisters were killed for fighting for the release of Dr. Manadela and other political prisoners. I can still remember Gwede Mantashe and Cyril Ramaphosa walking next to the man. In his speech, he said the remaining years of his life will be in our hands as South Africans and he is doing exactly that. I have not yet seen a leader who follows the footsteps of this great leader of all times.

*Aluta continua
By Herman Masha*

I still have the recollection of the excitement and the events that took place before and after that day. That day I felt like I was engulfed by the Holy Spirit. I was 17 years old then, and had a dream to become something and someone. The release news broke the iceberg and the spell. Revelation touched the souls of South Africans. I felt liberated physically, mentally and socially. All South Africans were excited and rejoiced with the release of the Patriot, a natural leader, a parent and a father. Among other things, a man who sacrificed his life for all the oppressed South Africans, the son of the African Soil. It was like the coming of Moses to save Israel from Pharaoh. It was like the tribulations of the past were cut short. The release of Tata Mandela was overwhelming; it was the rebirth of the new nation with no colour strata and colour consciousness. The excitement was like "a woman suffering from the labour pains of delivering, the moment she sees her new life she forgets the pain." Our agonizing past of alien ideology ceased

away and the bondage of slavery disappeared. I have anticipated my vision, my dreams and my emancipation. I walk tall and free for the very first time. This is my version of the story for that day.

By Malusi Ganiso

Let me just narrate my little experience and the moment I still think was extra-ordinary to me.

11 February 1990, 15H00

Surely it was a great day for us all. The happiness travelled like a wave from Cape Town to the most rural areas in Bushbuck ridge. A radio was still the only source of media at that time and we had to get my grandfather a new PM9 battery for that day. For the very first time I saw my grandfather dropping a tear and slowly rubbing his bony face while listening to the former Radio Lebowa.

As a young boy (11Yrs) that time in the rural areas of Bushbuckridge looking after goats and cattle, I did not understand what was going on, I was just confused. He called us under the tree. Sitting there, I can vividly recall his voice saying: "Bana ba ngwanaka go hlopega go fedile, bokamoso bja lena letla bo bona" (My little grandsons, the days of sufferings are over, your future is now bright) and he shouted "Mandelaaaaa".

From his words... you could feel the breeze of freshness in the air and his one-tooth-smile made us realise that he was not crying; he was very happy. From that moment...we realised how lucky we were to be South Africans; to be citizens of Mzantsi. And that was the begging indeed as school became important to every parent, no more Hippos and no more petrol bombs. Today... I know my history, my roots and I understand the sacrifices Tata made for me. I know that as a public servant and as a South African, I owe this beautiful nation respect and my commitment to serve. I am proudly South African.

By Pontsho Malebe

A long walk to freedom One would say we have gone through the struggle, yes it was a struggle but he saw it as the key to freedom that has long awaited him to turn it.

One would wanna measure all the energy put to archive the final product, yes the energy but it was never enough and it was Immeasurable and despite the circumstances, the destiny was reached.

It was the colours that kept the spirits alive, but most of all it was the hands that stayed high at all times going amandla!

Though the individuals hesitated, it did not matter much as he knew that the time will come for him to address the whole nation and not individuals.

As he said, "THE TIME HAS COME", HAPPY 20TH ANNIVERSARY MADIBA.

By Nkagiseng Kadi

On that day - it was my second month in Grade 1 - then Sub A. I heard there was Mandela but that was not a bedtime story for a 6-year old. We were released early from school, dressed in traditional attire - doing xibelani dance. I remember we went to Avalon Cemetery as he went to pay his last respects to the fallen heroes like Joe Slovo and other political veterans buried there whilst he was in jail. I never even got a glimpse of him but I was in that mist. Chanting, ululating with joyous laughter - we could have raised the dead in Avalon. Soweto was never the same again as it was ablaze with talks of Mandela and freedom coming tomorrow. I was there when he came, I could not touch him nor thank him in person for his sacrifice for the emancipation of the human race - but I was there. Just 6 years old, is there a six year old who can tell such a story today? With the little understanding I had, I celebrated that moment. Words that "Mandela is out of jail" were enough to raise the dead in Avalon. Multitudes filled that cemetery, politicians were there, Cyril was one of them but we all went to see - Mandela. No memory has replaced that - I was indeed there.

By Zandile Kubayi

Back then I was new at tertiary institution (Mangosuthu Technikon in KZN). Life was difficult as it was for the first time living among the people of another language (Zulu). I was far from home and had to be involved in the march before Mr. Mandela was released. KZN police and the South African police were controlling the march.

It was both a scary and jubilant situation. Jubilant because Mr. Mandela whom I grew up being told about was to be released and scary for the fact that in front of the former regime police, anything could happen.

*Kind regards
Frans Tihole*

My memories of the release of Dr. Nelson Rolihlahla Mandela are still very clear. As young as I was, I remember we were at home, I, my mom and sister were screaming (out of excitement) even though I did not know or understand exactly why we have to scream for Dr. Mandela. Fortunately or unfortunately my uncle who was under the Camp (leadership) of Ubaba Zuma passed on when they were trying to get into South Africa during the Apartheid era and my granny explained how it happened and why he was shot. We were running on the streets, singing ANC songs of Dr. Mandela's release. My mom was excited that we are going to live a better

I was 5 years old then, I remember when he was in East London in a township called Mdantsane. He went to receive his gift of a red Mercedes Benz, and it was a bullet proof. When I saw him waving his fist, I started crying. A certain feeling that I can't describe rushed in my body. I still get that feeling even now. Mind you, I was very young and did not know him before and when I heard his story, then it made sense.

Another thing I noticed about him, he is very tall.

Tabita Nkonki

Please allow me to share with you feelings I had never felt in my entire life. Well, I became politically conscious in the 80s when I was in high school. I come from the rural Venda where Chief Mphephu was "President of the so called Republic of Venda". He was notorious and brutal with political activists in Venda. In all his speeches he would proudly brag that Nelson Mandela would die in prison (unfortunately he died in 1988 before he could swallow his words).. As young men we were baptized into politics by leaders such as Rev. Zwo Nevhutalu, Cde, Sydney Mufamadi, Bishop Farisani and others.

I remember vividly when Tata was released on the 11th of February 1990, there were very few TV sets in my area and almost all villagers gathered at a house of a gentleman who was an insurance broker and the only person with a TV set. We invaded his house from 7am and waited with anticipation and excitement to see our liberation hero who was jailed before I was born. The hero we had never seen, the hero we were prohibited from uttering or whispering his name, though my elder brother had a small radio and would tune into Radio Freedom to listen to the voices of President Mbeki, C.de Chris Hani and Joel Netshitenzhe, who would talk about Tata Mandela and other leaders who were in Robbed Island.

Now we waited, without eating or going to the loo because we did not want to miss the great spectacle. We sat there, talking, singing, dancing and sweating like horses, but we did not mind.

Then finally in the afternoon, I think around 3 or 4 pm he appeared outside the gates of Victor Versveld prison. He looked old and thin, but very upright and resolute, with a beaming smile and fist in the air, he seemed to be saying " Free at last". I really can not describe what I felt then. I cried tears of joy and anger. I was happy that finally our hero has come back to liberate us, but angry that the apartheid regime had imprisoned our leader for 27 years. I felt very proud to be black and for the first time in my life I felt equal to a white person. I knew that from that day South Africa would never be the same again.

We then listened to his speech and there after we sang until our voices died down. Well the rest is history, but I must conclude by saying I have never loved, respected and regarded any person so highly like I do with Tata Mandela. Truly, there is no other like him. He is a gift from God. Long Live Madiba!!!

By Robert Muthanyi

The nostalgic moment cannot be recalled exactly, but this day in South Africa is equated to the speech of the late Dr Martin Luther King;

"FREE, FREE AT LAST THANK GOD ALMIGHTY!"

By Eldrid Boraine

That day I felt like the savour of the nation is born, the one that we can see with our naked eyes. It felt like the darkness in the sky was joy.

Thuli Msingatha



Disability Rights are Human Rights

The Universal Declaration of Human Rights is based on values that are shared by ancient philosophies and many religious traditions, especially with the idea that, along with our individual rights, we each have a responsibility to protect the rights of other human beings. In South Africa, Human Rights Day is celebrated on 21 March, in remembrance of the Sharpeville massacre. In 1960, on this historic day almost sixty nine people were killed in a police firing at Sharpeville. It was the period of the Apartheid, and the common people had raised their voices in opposition to the pass laws.

The gains of democracy in South Africa assures a society that seeks to protect and defend the rights of each other and to promote an understanding of disability issues and mobilize support for the dignity, rights and

well-being of persons with disabilities. It also seeks to increase awareness of gains to be derived from the integration of persons with disabilities in every aspect of political, social, economic and cultural life.

South Africa today is based on the goal of full and equal enjoyment of human rights and participation in society by persons with disabilities.

The adoption in the United Nations Convention on the Rights of Persons with Disabilities on 13 December 2006 is the culmination of years of struggles by members of the global community of persons with disabilities for the recognition and respect of their rights. This is an initiative which members of the disability movement have worked so hard over decades, to achieve.

The Convention on the Rights of Persons with Disabilities (2006) arose from the observation that millions of persons with disabilities in the world are subjected to continual human rights violations. Studies have shown that the previous Conventions have not protected persons with disabilities, who have effectively remained second-class citizens. For this reason, a new convention was required to explicitly acknowledge the human rights of people with disabilities. Such experience of discrimination has unified disabled persons to fight for disability rights to be recognized as human rights.

"Nothing About Us Without Us"

Human Rights Day article from Gender Unit

Statutory Compliance ensures employee safety through fire fighting skills

By Lunga Mahlangu



The fact that health and safety of employees is a priority of Statutory Compliance unit is confirmed by a series of workshops that the unit conducts for employees in the Department.

According Statutory Compliance unit, the safety of employees rests upon employees themselves in the workplace, but knowledge always helps them to avoid dangerous and unforeseen situations.

Employees are continuously been trained as fire marshals and safety officers to stay prepared for unforeseen circumstances. The Department is working together with Tshwane Metropolitan Municipality Emergency Services

which provides training to ensure that its employees are well prepared for unforeseen circumstances at their workplace and their communities.

Twenty employees from Head Office recently received training as fire marshals. As part of the training, they were trained in basic theoretical knowledge of fire fighting and some important things to consider during fire. After a day of theory at Tshwane Emergency Premises, employees were taken to Wonderboom Airport for some practical exercises to strengthen their know how. The workshop was a follow up to the first one that was conducted earlier in the year.



Durban Wellness Day in Pictures



Promotions & Appointments For February 2010

Initial & Surname	Job Title	Type
1. Ms. KP Maesela	Internal Auditor	Promotion
2. Ms. PE Hlangabiza	Secretary	Promotion
3. Mr. S Jekes	Deputy-Director: Internal Audit	Promotion
4. Mr. LS Hlongwane	Control Works Manager	Promotion
5. Mr. TJ De Bruyn	Artisan Superintendent	Promotion
6. Ms. RL Mogopodi	Internal Auditor	Appointment
7. Ms. NR Ntombana	Senior Admin Clerk	Appointment
8. Ms. N Pinda	Senior Admin Clerk	Appointment
9. Mr. PM Nkosana	Senior Admin Clerk	Appointment
10. Ms. MV Mofammere	Cleaner	Appointment
11. Ms. R Meyer	Cleaner	Appointment
12. Ms. NM Makunga	Cleaner	Appointment
13. Ms. PM Beesnaar	Cleaner	Appointment
14. Ms. KP Mahura	Cleaner	Appointment
15. Ms. S Kiewiets	Cleaner	Appointment
16. Ms NC Sindelo	Cleaner	Appointment
17. Ms. SF Bontiya	Cleaner	Appointment
18. Ms TH Breakfast	Cleaner	Appointment
19. Ms. RC Steyn	Admin	Appointment
20. Mr. AV Cindi	Groundsman	Appointment
21. Ms. PKT Mphela	Senior Admin Officer: Quotation Procurement	Appointment
22. Ms. R Mojela	Senior Admin Officer: Quotation Procurement	Appointment
23. Ms. MKG Moshoma	Senior Admin Officer: Quotation Procurement	Appointment
24. Mr. MP Mabotja	Deputy-Director: Fraud Awareness & Investigation	Appointment
25. Ms. NT Petlele	Assistant-Director: Fraud Investigations	Appointment

LEARNERS FOR FEBRUARY 2010

INITIALS & SURNAME	JOB TITLE	DATE
83. Mr. CE Zenze	Learner	01/02/2010
84. Ms. PE Seliane	Learner	01/02/2010
85. Mr. MA Kemoetoe	Learner	01/02/2010
86. Mr. XDT Malgas	Learner	01/02/2010
87. Ms. AO Mono	Learner	01/02/2010
88. Mr. AB Mapoe	Learner	01/02/2010
89. Mr. IEE Afrika	Learner	01/02/2010
90. Mr. R Stander	Learner	01/02/2010
91. Ms. E Manewil	Learner	01/02/2010
92. Ms. P Mlolomba	Learner	01/02/2010
93. Mr. J Jansen	Learner	01/02/2010
94. Ms. PA Nonganga	Learner	01/02/2010
95. Ms. WL Windvogel	Learner	01/02/2010
96. Mr. GJ Abrahams	Learner	01/02/2010
97. Mr. AJ Gordon	Learner	01/02/2010
98. Mr. XM Zwane	Learner	01/02/2010
99. Mr. SS Mhlungu	Learner	01/02/2010
100. Ms. PB Zitha	Learner	01/02/2010
101. Ms. TP Cebekhulu	Learner	01/02/2010
102. Ms. CL Ntombela	Learner	01/02/2010
103. Ms. NG Kunene	Learner	01/02/2010
104. Mr. BC Mhlongo	Learner	01/02/2010
105. Mr. FE Madondo	Learner	01/02/2010
106. Mr. FB Kleinbooi	Learner	01/02/2010
107. Mr. A Zwane	Learner	01/02/2010
108. Mr. S Hlophe	Learner	08/02/2010
109. Mr. NE Nxumalo	Learner	08/02/2010
110. Mr. KB Shabalala	Learner	08/02/2010
111. Ms. NC Sibiyi	Learner	08/02/2010
112. Ms. DH Mtshali	Learner	08/02/2010
113. Ms. SP Sithebe	Learner	08/02/2010
114. Ms. NB Kumalo	Learner	08/02/2010
115. Ms. BP Mthombeni	Learner	08/02/2010
116. Mr. SC Mlambo	Learner	08/02/2010
117. Ms. BP Hlatshwayo	Learner	08/02/2010
118. Mr. MT Madela	Learner	08/02/2010
119. Ms. AT Buthelezi	Learner	08/02/2010
120. Ms. AT Mavimbela	Learner	08/02/2010
121. Mr. JD Saptouw	Learner	01/02/2010
122. Ms. NT Liwani	Learner	01/02/2010
123. Ms. LN Grootboom	Learner	01/02/2010
124. Ms. CK koopman	Learner	01/02/2010
125. Ms. M Ngidi	Learner	01/02/2010
126. Mr. CM Witbooi	Learner	01/02/2010
127. Ms. BA Pieterse	Learner	01/02/2010
128. Mr. R Wavers	Learner	01/02/2010
129. Mr. WL Boer	Learner	01/02/2010
130. Mr. RV Anthony	Learner	01/02/2010
131. Mr. DR Horsband	Learner	01/02/2010
132. Mr. L Witbooi	Learner	01/02/2010
133. Mr. DC Jefftha	Learner	01/02/2010
134. Mr. AV Marone	Learner	01/02/2010
135. Mr. SX Diedericks	Learner	01/02/2010
136. Mr. DW Lakay	Learner	01/02/2010
137. Mr. EP Adams	Learner	01/02/2010
138. Mr. FJ Horsband	Learner	01/02/2010
139. Mr. WJ Dames	Learner	01/02/2010
140. Ms. T Saule	Learner	01/02/2010
141. Ms. NS Mhlusi	Learner	01/02/2010
142. Mr. W Sass	Learner	01/02/2010

LEARNERS FOR FEBRUARY 2010

INITIALS & SURNAME	JOB TITLE	DATE
1. Ms. VF Nthole	Learner	01/02/2010
2. Ms. MM Makhanya	Learner	01/02/2010
3. Ms. SF Maphela	Learner	01/02/2010
4. Ms. DT Moleleki	Learner	01/02/2010
5. Ms. XB Mei	Learner	01/02/2010
6. Ms. KS Tsie	Learner	01/02/2010
7. Ms. SB Hlwemphu	Learner	01/02/2010
8. Mr. MJ Kgadubane	Learner	01/02/2010
9. Ms. SJ Mekhoe	Learner	01/02/2010
10. Ms. GN Sera	Learner	01/02/2010
11. Mr. TJ Tjaka	Learner	01/02/2010
12. Ms. KA Lesenyeho	Learner	01/02/2010
13. Mr. TV Nthoana	Learner	01/02/2010
14. Mr. TD Makhafola	Learner	01/02/2010
15. Ms. NJ Magao	Learner	01/02/2010
16. Ms. SS Lebeko	Learner	01/02/2010
17. Mr. TS Thiobelo	Learner	01/02/2010
18. Mr. VM Madela	Learner	01/02/2010
19. Mr. EF Louw	Learner	01/02/2010
20. Ms. NM Ncinitwa	Learner	01/02/2010
21. Mr. NM Mancho	Learner	01/02/2010
22. Ms. NM Pole	Learner	01/02/2010
23. Ms. TI Benekane	Learner	01/02/2010
24. Mr. TJ Mohapi	Learner	01/02/2010
25. Ms. LG Mokhethea	Learner	01/02/2010
26. Mr. KG Molebatsi	Learner	01/02/2010
27. Ms. NDP Mphozelwa	Learner	01/02/2010
28. Ms. AA Ramorena	Learner	01/02/2010
29. Ms. MM Moletsane	Learner	01/02/2010
30. Ms. DE Mokoaleli	Learner	01/02/2010
31. Ms. BA Motswakgomo	Learner	01/02/2010
32. Ms. MT Mabote	Learner	01/02/2010
33. Mr. GJD Williams	Learner	01/02/2010
34. Mr. PS Lekhina	Learner	01/02/2010
35. Ms. NF Lesenyeho	Learner	01/02/2010
36. Ms. PC Kholumo	Learner	01/02/2010
37. Ms. NJ Motloung	Learner	01/02/2010
38. Ms. BC Ganelo	Learner	01/02/2010
39. Mr. TJ Diba	Learner	01/02/2010
40. Ms. LF Soko	Learner	01/02/2010
41. Mr. KW Chao	Learner	01/02/2010

LEARNERS FOR FEBRUARY 2010

INITIALS & SURNAME	JOB TITLE	DATE
42. Mr. JSANhlapo	Learner	01/02/2010
45. Ms. NC Ntholeng	Learner	01/02/2010
46. Mr. MN Joseph	Learner	01/02/2010
47. Ms. NA Sebatana	Learner	01/02/2010
48. Mr. MD Seemisho	Learner	01/02/2010
49. Mr. KE Molise	Learner	01/02/2010
50. Mr. MD Masotsa	Learner	01/02/2010
51. Mr. PM Oliphant	Learner	01/02/2010
52. Ms. DL Tlali	Learner	01/02/2010
53. Ms. EE Booysen	Learner	01/02/2010
54. Mr. KM Mokati	Learner	01/02/2010
55. Mr. SI Makhongoana	Learner	01/02/2010
56. Mr. PE Leepile	Learner	01/02/2010
55. Mr. MJ Nondwango	Learner	01/02/2010
56. Mr. MI Maphakisa	Learner	01/02/2010
57. Mr. TD Raselemane	Learner	01/02/2010
58. Mr. JS Rapulana	Learner	01/02/2010
59. Ms. MV Malebo	Learner	01/02/2010
60. Mr. PL Thetha	Learner	01/02/2010
61. Mr. TJ Molotsi	Learner	01/02/2010
62. Ms. VM Malia	Learner	01/02/2010
63. Mr. K Nyokong	Learner	01/02/2010
64. Ms. SS Nkhahle	Learner	01/02/2010
65. Mr. VE Bob	Learner	01/02/2010
66. Ms. SL Mathibe	Learner	01/02/2010
67. Ms. ME Raseubi	Learner	01/02/2010
68. Ms. OL Nikelo	Learner	01/02/2010
69. Mr. LG Shoai	Learner	01/02/2010
70. Mr. FM Mzamo	Learner	01/02/2010
71. Ms. AN Makhanya	Learner	01/02/2010
72. Mr. SS Mekhoe	Learner	01/02/2010
73. Mr. L Geza	Learner	01/02/2010
74. Ms. NJJ Booysen	Learner	01/02/2010
75. Ms. DE Mashella	Learner	01/02/2010
76. Mr. I Petroe	Learner	01/02/2010
77. Mr. WL Sevierus	Learner	01/02/2010
78. Mr. GD Plaatjies	Learner	01/02/2010
79. Ms. S Michels	Learner	01/02/2010
80. Mr. D Delpoit	Learner	01/02/2010
81. Mr. TA Mokhetle	Learner	01/02/2010
82. Mr. RA Adolf	Learner	01/02/2010

DPW celebrates 100 days towards the 2010 FIFA World Cup

President Motlanthe said: "As South Africa celebrates 100 days until the 2010 FIFA World Cup today, it is a time to reflect on the progress the country has made since first winning the right to host the FIFA World Cup".

"As we mark 100 days to the start of the 2010 FIFA World Cup, we do so with immense pride. We are proud because, in many respects, we are able to pronounce ourselves ready to welcome the world three months ahead of schedule," said the Deputy President.

"On 15 May 2004 we were in Zurich and I was sure when I opened the envelope that it would be South Africa, and it was. When Nelson Mandela took the trophy that night he said that a dream had come true. Together we can do this," said FIFA President Joseph Blatter, speaking of the night South Africa was awarded the hosting rights.

For the Chief Executive Officer of the 2010

As the country celebrated the 100 days countdown to the 2010 FIFA World Cup in Durban recently, the National Department of Public Works also joined in the festivities at its Head Office and Regional Offices country-wide. Staff members in their Bafana-Bafana gear blew their Vuvuzela's and sang the National Anthem at 12 noon to show their allegiance.

At the main event in Durban, Deputy President Kgalema Motlanthe was joined by FIFA President Joseph Blatter, Local Organizing Committee Members and other dignitaries in celebration.

In his address during the event, Deputy



FIFA World Cup Organising Committee South Africa, Dr Danny Jordaan, the 100 day milestone is as much a celebration of the work achieved as it is the expectation of the world's greatest football event.

"We have come a long way since our name was pulled out of the envelope in 2004. The hard infrastructure work has been largely completed. Our stadiums will be ready to host the fans and teams and our airports will be ready to welcome the influx of visitors. For the next 100 days, it is the people of South Africa that need to prepare for the celebration that awaits them. As South Africans we have encountered a lot of skepticism but today, as we celebrate this milestone, we can confidently say to the World that we will be ready," said Jordaan.

The celebrations in Durban was the culmination of a four day long tour of all the stadiums and Host Cities with a contingent of 100 journalists, accompanied by Jordaan and FIFA Secretary General, Jerome Valcke. The tour started on Friday 26 February with a site visit to Johannesburg's two stadiums - Soccer City and Ellis Park - and ended with a tour of the Durban stadium.

"Over the last few days we have travelled across the country to see the level of preparation for the World Cup and what we have seen gives me the confidence that in 100 days the only concern that the teams and fans will have is who will lift the trophy on 11 July 2010. I congratulate the host cities on the hard work they have put in over the last few years to make sure they are ready for the tournament. What I can say to them is that the hard work has paid off - we stand today with 100 days to go until the World Cup and today is the day that we can celebrate the hard work and the people that have contributed to our World Cup success," said Jordaan.

